

Our Policy

Stambridge Security Services Ltd requires employees to dress in a manner that is suitable and appropriate to the company's business.

This policy defines acceptable and unacceptable standards of dress and appearance, However, if there is any doubt, please use common sense or ask.

Dress and Appearance

All employees are required to be neat, clean, well groomed and presentable whilst at work, whether working on the company's premises or elsewhere on company business. You must adhere to the following minimum dress and appearance standards:

- Hair should be kept neat and well groomed and hairstyles and colours should be conventional.
- Jewellery should be kept to a minimum and you should not wear more than one set of small, unobtrusive earrings.
- Nose rings, eyebrow rings and other facial or visible piercings are prohibited.
- Tattoos should be kept covered.

Employees who are required to wear a uniform must ensure that they do so whilst on duty. Uniforms must be neat, clean, worn in a presentable fashion and not be altered in any way. If you lose or fail to return your uniform in good condition, the replacement cost may be deducted from your wages. This also applies to any personal protective equipment that is provided under the Personal Protective Equipment at Work Regulations 1992 (as amended)..

Alternatively, you may be required to purchase a uniform at your expense either from Stambridge Security Services Ltd or from external retailers.

If you are required to wear a name badge or ID card, this should be worn at all times while you are on duty and must not be worn elsewhere.

If your job brings you into contact with machinery or involves working with food, your hair must be kept short or tied back at all times (and covered if working with food) and you must not wear jewellery other than a wedding ring.

The company recognises the diversity of religions and cultures of its employees and will take a sensitive approach when this affects dress and uniform requirements. If you are uncertain whether a particular item of clothing is acceptable, please speak to the office or your line manager.

Personal Hygiene

Employees are required to take all reasonable steps to maintain acceptable levels of personal hygiene. This includes ensuring that you do not have body odour, dirty or stale-smelling clothing, dirty hair or bad breath while on duty.

Policy Compliance

If you fail to comply with the above rules, disciplinary procedures may take place. In addition you may be required to go home and change your clothing or bathe. If this happens, you have no right to be paid for the period of your absence from work.