

General Statement of Policy

At Stambridge Security Services Ltd, protecting life, limb, assets, products, brand and image is at the very core of everything we do. The Health and Safety of our clients, staff, guests and customers is the shared responsibility of every member of the company.

We will always endeavour to ensure that our employees know how and when to implement venue and event specific emergency procedures and we will constantly consult with employees on day-to-day health and safety matters.

Supervisors will always ensure they know who they are responsible for and make staff know who reports to them. Supervisors have a duty of care and take this responsibility very seriously.

Staff training includes both on the job and in house training by senior staff and assigned mentors. Stambridge employees work professionally as individuals and in teams to continue to develop their skills and understanding. Stambridge Training provides employees with payment plans and company loans to encourage their professional development.

Health & Safety at Work

Stambridge Security Service Ltd employees must:

- Ensure that they fully understand and are equipped to do the job they are being asked to do.
- Ensure that they take responsibility for knowing event specific arrangements for ensuring their welfare onsite.
- Be made aware of emergency arrangements and suitable procedures for reporting serious and imminent danger to themselves and others as well as and shortcomings in health and safety arrangements.
- Take precautions against fires and explosions and be aware of the adequate means of escape and fire fighting equipment provided.
- Be aware of medical and first aid arrangements for themselves and others and know the procedure for effectively reporting any such incidents.
- Monitor the use of work equipment and report any problems to Health and Safety.
- Use sufficient PPE (Personal Protective Equipment) and enforce the use of PPE by others as according to the health and safety rules regulations.

- Understand any Special Precautions as set out by onsite Health and Safety representative including entry into confined spaces, working at height, safe use of electricity and site transport. Always report any unsafe working to the Health and Safety representative.
- Be aware of, limit, monitor and in some cases prevent the exposure of themselves and others to hazardous agents such as dust, fumes, noise, vibration, radiation or harmful micro-organisms. .